

Dear Partners, Donors, and Community,

Fix it Forward was not created from a single idea. It was shaped over time by the people I met, the work I was part of, and the moments I could not ignore. Again and again, I saw survivors working to rebuild their lives, only to be held back by something as simple, and as critical, as a vehicle that would not start. In those moments, it became clear to me that transportation was not just a need. It was the difference between moving forward and being left behind.

Survivors are doing everything they can. They are showing up to appointments, working toward stability, and taking the steps needed to rebuild their lives. But when their vehicle fails, everything stalls. Missed appointments. Lost jobs. Delayed care. Progress suddenly becomes out of reach.

Transportation is not a small inconvenience. It is the barrier.

This past year, we have seen just how often that moment happens and how quickly it can undo everything someone has worked for. Every referral we receive represents a person who is actively trying to move forward, and a system that cannot always support them in doing so. Our role is simple. We step in before that progress is lost.

Through our Driving Change program, we provide safe and reliable automotive support through trusted partnerships with community-based service providers and local shops. We do this intentionally. Survivors are not asked to retell their story. They are not placed in uncomfortable or high-pressure environments. Instead, they receive support in a way that respects their dignity, their time, and their progress.

What makes this work meaningful is not just the repairs themselves. It is what those repairs protect. A completed brake job can mean a parent keeps their job. A routine oil change can prevent a breakdown that would have forced someone to choose between safety and survival. Reliable transportation allows survivors to stay connected to the services, opportunities, and support systems that help them move forward. This year has been a year of growth, but also a year of clarity. The need is real, and it is increasing. As more partners connect with our program, we are seeing just how many individuals are impacted by transportation barriers that often go unaddressed.

We remain an all-volunteer organization, and every dollar goes directly toward restoring safe and reliable vehicles. To our partners, donors, and community, thank you for making this work possible and for recognizing that something as practical as a vehicle can make all the difference.



Christopher Perez
Founder, President
Fix it Forward Inc.

FIX IT FORWARD INC.



2025 ANNUAL REPORT



**DRIVING CHANGE
ONE REPAIR AT A TIME**

OUR MISSION AND WHO WE SERVE



OUR MISSION

We remove transportation barriers for survivors of domestic violence, sexual assault and human trafficking by providing critical vehicle repair assistance.

Our goal is simple but powerful to increase safety, stability, and independence so survivors can build stronger futures for themselves and their families.

WHO WE SERVE

We serve victims and survivors in the Treasure Valley and surrounding areas who are actively working with community-based service providers to rebuild safe, stable, and independent futures.



Survivors of Domestic Violence

Those overcoming abuse and working towards safety, stability, and independence



Survivors of Sexual Assault

Those healing from trauma and rebuilding their lives with safety and support



Survivors of Human Trafficking

Those escaping exploitation, working toward freedom, safety, and a new beginning



WHERE WE SERVE

We support survivors in cities including Boise, Meridian, Nampa, Caldwell, and Kuna. Together, we are building a community where every survivor has the opportunity to move forward.



We have witnessed the life-changing impact of this work firsthand. One survivor supported was able to escape an abusive environment because her vehicle was repaired through Fix it Forward. With reliable transportation, she secured employment, regained her independence, and ultimately moved into her own apartment. What began as a car repair became the foundation for her safety, stability, and long-term success.

-Faces of Hope, Community Partner



IMPACT AT A GLANCE



IN 2025



\$3,336

DIRECT REPAIR ASSISTANCE

Funding applied towards critical vehicle repairs for survivors



\$4,016+

TOTAL REPAIR VALUE

Total combined repair efforts, including donated labor, parts, and in-kind services



20%

IMPACT THROUGH PARTNERSHIPS

Extended service impact through discounted labor and parts



14

REFERRALS ACROSS 4 CITIES

Supporting victims and survivors throughout the Treasure Valley



1,945+

VOLUNTEER HOURS CONTRIBUTED

Powering our mission with time, compassion, and expertise



\$679+

Discounted labor and parts rates through community partners



EVERY DOLLAR GOES FURTHER

For every \$1 donated, we delivered approximately \$1.20 in repair value to survivors

OUR REACH AND IMPACT

4

CITIES



MERIDIAN

3



BOISE

7



NAMPA

3



KUNA

1

REGIONAL IMPACT



50% of referrals came from communities outside of Boise, highlighting the need throughout the Treasure Valley

VOLUNTEER POWER



Our work is **100%** volunteer-led. Every hour contributed helps remove transportation barriers

35%+

Automotive partner discounts allow us to serve more survivors with the help from our community business owners